RESOLUTION NO. 2019

WHEREAS, the following City of Millville employee is on military leave as a a result of a call up for active military duty:

NAME	MILITARY UNIT	CURRENT TOUR OF LEAVE ENDING DATE
Brian Day	Air Force	08/26/20 – 09/19/20

WHEREAS, NJSA 38:23-1 was amended by the State of New Jersey to provide that municipal employees who are members of the reserve components of the military forces of the United States shall be entitled to a leave of absence with full pay for active military duty for a period of thirty (30) work days in any calendar year. Such leave of absence shall be in addition to the regular vacation or other accrued leave allowed such employees. Any leave of absence for such duty in excess of thirty (30) work days shall be without pay but without loss of time; and

WHEREAS, NJSA 38A:4-4 was amended by the State of New Jersey to provide that municipal employees who are members of the organized militia shall be entitled to a leave of absence with full pay for active military duty for a period of ninety (90) work days in any calendar year. Such leave of absence shall be in addition to the regular vacation or other accrued leave allowed such employees. Any leave of absence for such duty in excess of ninety (90) work days shall be without pay but without loss of time.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE CITY OF MILLVILLE:

1. Resolution No.A-4713 was adopted June 1, 2004 to conform to amended statutes.

2. City employees who are called to federal or state active duty for training shall be entitled to return to city employment with full seniority and benefits consistent with state and federal military reemployment and seniority rights, upon termination of active duty.

3. During active duty for the duration of training, city employees shall be entitled to receive a salary equal to the differential between the employee's city salary and the employee's military base pay following the exhaustion of statutory entitlements to full pay.

4. City employees shall be entitled to city employee health benefits, life insurance and pension coverage during active duty service for which they receive differential pay as prescribed in this Resolution as if they were on paid leave of absence.

5. If the city employee's military base pay is equal to or greater than his or her city salary, such that he or she would not receive differential pay under this Resolution, nevertheless the city employee shall be entitled to the city employee health benefits, life insurance and pension coverage during active duty service, with the city employee's contributory portion of those benefits and programs to be paid by the employee upon his or her return to the city employment after completion of active duty.

Moved By:
Seconded By:

VOTING	In Favor	Against	Abstain	Absent
Michael Santiago				
W. James Parent				
Ashleigh Udalovas				
Joseph Pepitone				
Bruce Cooper				

CERTIFICATION

I hereby certify that the foregoing is a true copy of Resolution adopted by the Board of Commissioners of the City of Millville, in the County of Cumberland, at a meeting thereof held .

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Jeanne M. Hitchner, City Clerk